

**COMMISSIONERS MEETING
SPECIAL SESSION
June 7, 2024
9:00 AM**

ATTENDANCE:

COMMISSIONERS:	David Berry, President Thomas Helmer, Vice President Rick Woodall
COUNTY ATTORNEY:	Jim Ensley
AUDITOR'S OFFICE	Kristina Berish Tera Stevenson
AUDIENCE:	1 Individual

The Putnam County Board of Commissioners met on June 7, 2024, at 9:00 AM. The meeting was held at the Putnam County Courthouse in the Commissioners meeting room.

HEALTH INSURANCE

Kevin Cook with McGowan went over the health insurance options for renewal that was tabled at the June 3rd meeting. There are 3 options. Cook felt option 1 was better than 2 if the county decided to continue being self-funded. Option 3 is if the county wanted to go back to being fully-insured. Woodall made the motion to approve option 3. Helmer seconded. The motion passed unanimously.

Woodall made the motion to leave the employee portion of the health insurance premium the same as it is, no changes. Helmer seconded. The motion passed unanimously.

Woodall made the motion for the county to continue being a part of the clinic. Helmer seconded. The motion passed unanimously.

Woodall made the motion to approve continuing giving any employee who has the health insurance and a qualifying HSA account \$500 at the August 1st renewal and if they have an HSA account the county will match up to \$38.46 a paycheck August 1, 2024 – July 31, 2025. Helmer seconded. The motion passed unanimously.

Berry made the motion to continue the WageWorks program and to continue offering the benefit to spouse of a fallen deputy. Helmer seconded. The motion passed unanimously.

Discussed options of health incentives. Joni Young with the Health Department stated they will have a soft rollout of some programs targeted towards better health later this year. They will be able to offer incentives to be given to participants. Examples were stop nicotine and obesity (weight loss/nutrition).

Woodall made the motion to help get employees familiar with the clinic and as a health benefit, to offer the incentive to any employee on the health insurance with an HSA plan \$100 to be placed in their HSA account when they complete a physical at the clinic. The physical must be done by December 31, 2024. A form will be provided to the employee to be filled out by the clinic and returned to HR. Any employee that has WageWorks the deadline the form needs to be completed and turned in is August 1, 2024. If an employee has already had a physical this year, they just need to provide proof and will receive the incentive.

ADJOURN

Woodall made a motion to adjourn. Berry seconded. The motion passed unanimously.

Dave Berry, President

Thomas Helmer, Vice President

Rick Woodall

**Attest: Kristina Berish
Auditor's Office**