COMMISSIONERS MEETING SPECIAL SESSION JUNE 11, 2021 11:00 AM

ATTENDANCE:

COMMISSIONERS: Rick Woodall, President

Thomas Helmer, Vice President

David Berry

AUDITOR: Kristina Alexander, Auditor

COUNCIL: Dave Fuhrman AUDIENCE: 1 Individuals

The Putnam County Board of Commissioners met in Regular Session on June 11, 2021, at 11:00 AM at the Putnam County Courthouse. Rick Woodall opened the meeting and the pledge to the flag was given.

HEALTH INSURANCE

The county's current monthly premium for health insurance was \$167,800. Due to some high claims the premium was increasing to \$207,000. The Commissioners needed to decide how they were going to address the increase.

Auditor Kristina Alexander stated the Commissioners had approved to continue with Anthem but needed a motion to continue with MetLife as well for the supplemental policies. Tom Helmer made the motion to approve MetLife renewal. Dave Berry seconded. The motion carried unanimously.

Commissioners discussed options on how to deal with the increase in premium. The options before them were to increase the deductible, the amount employees pay each payroll, health insurance trust fund or increase the budget line item. Commissioner Woodall said he would hate to increase the employee's portion of the premium since the Council was not sure due to revenue if they would be able to give raises for 2022. It was discussed how the American Rescue Plan funds could pay for a raise or a bonus.

Auditor Kristina Alexander informed the Commissioners the current balance in the health insurance trust fund was \$1,424,000. Her office had also found \$133,000 sitting in the payroll withholding health insurance fund. This fund was a clearing fund. Money should go in and back out monthly. Due to receipts starting as far back as 2014 and not be utilized to pay the monthly health insurance premium it had build up to \$133,000. She had cut a check from the fund and receipted it into the county general fund. The county also received \$150,000-\$250,000 each year back from Anthem. Anticipating around \$150,000 back this next year.

Commissioner Woodall brought up the life insurance premium. He felt \$10,000 was way too low and the county needed to research increasing it. After some discussion, Rick Woodall made the motion to visit increasing life insurance from 10K to 20K contingent upon premium cost. Dave Berry seconded. The motion carried unanimously.

Commissioners decided to keep the Proactive MD program. And to also continue HSA contribution from county \$500 at open enrollment and up to \$1,000 county match.

Dave Berry made the motion to approve the health care plan and keep the employee premium and coverage the same. They would pay the difference in employer premium from the health insurance trust fund. Tom Helmer seconded. The motion carried unanimously.

AMERICAN RESCUE PLAN COMMITTEE

The Commissioners and Council will form a committee and then hold public meetings for ideas. Talked about the creation of a joint committee formed from Commissioners and Council. Meet June 15 at 7:00 pm to create and open the discussion.

ADJOURN Dave Berry made the motion to adjourn. unanimously.	Rick Woodall seconded. The motion carrie	The motion carried
Rick Woodall, President	Dave Berry	
Tom Helmer, Vice President	Attest: Auditor's Office	